

# Women Power Nuclear Competition Rules

**Organizer:** British Embassy Warsaw

**Partners:** Amentum, Addleshaw Goddard

**Competition Dates:** Applications to be submitted between 19 December 2025, 9:00 GMT+1 and 23 January 2026, 23:59 hrs GMT+1. Results to be announced on 23 February 2026 at the event in the British Embassy Warsaw.

**Prize:** 3-day stay in the United Kingdom with curated site visits and mentoring sessions.

## 1) Purpose & Scope

The Challenge aims to identify **2 outstanding female students** from nuclear-related disciplines in Poland and to support their professional development through **mentoring and UK exposure**. Participants will complete **two problem-solving tasks** addressing Poland's nuclear development challenges.

## 2) Eligibility

To participate, applicants must:

1. Identify as **female** (including cis and trans women; non-binary individuals who relate to womanhood may apply—please indicate your preference in the application).
2. Be **currently enrolled** in a recognized Polish university or technical institute (B.Sc., M.Sc., Ph.D.) in **nuclear engineering or related fields** (e.g., energy engineering, physics, materials, chemical engineering, radiological protection).
3. Be **18 years or older** on the date of application.
4. Have **legal residence in Poland** and availability to travel to the UK for the mentoring program (**3 days**, dates to be confirmed).
5. Possess **English language proficiency** sufficient for mentoring and site visits (recommended **B2** or higher).
6. **Not** be an employee of the Organizer and Partners, its affiliates, or immediate family members of such employees.

The Organizer reserves the right to verify eligibility and disqualify entries that do not meet these criteria.

## 3) Application Process

1. **Online Application Form** including:
  - o Personal details and contact information.
  - o University, program, year of study.
  - o Consent to data processing (GDPR).

2. **Confirmation:** Applicants receive a confirmation email with the **Competition Pack** and submission instructions.
3. **Tasks submission window:** from 19 December 2025, 9:00 hrs GMT+1 to 23 January 2026, 23:59 hrs GMT+1.

## 4) Competition Tasks

Participants are expected to complete **two tasks** in English. Both should be delivered in writing, following the specific instructions for each of them.

Additionally, participants might be invited to a 15-minute online meeting where they will be asked to present Task 2 live. The Organiser reserves the right to contact selected participants only.

**Total Score** will equal 25 points. See Appendix 1 for the tasks and scoring details.

In case of numerous or similar quality applications, the Organiser reserves the right to make the Competition two-step or provide an additional task.

## 5) Submission Requirements

- **Format:** PDF (A4),
- **Language:** English,
- **File Naming:** Lastname\_Firstname.pdf
- **Deadline:** 23 January 2026, 23:59, GMT+01:00. Late submissions **not accepted**.
- **Anonymization:** The PDF's content must avoid personal identifiers; participant's name appears **only in the file's name**.

## 6) Use of Tools, AI & Collaboration Policy

- **Individual work only.** Collaboration or team submissions are **not permitted**.
- **AI tools (e.g., ChatGPT, Copilot):** Allowed **for drafting and brainstorming**, but the final submission must reflect **your original analysis and explicit assumptions**.
  - **AI use declaration** will be requested.
  - Overreliance without understanding may result in disqualification.
- **Plagiarism and unauthorized assistance** result in **disqualification**.

## 7) Judging & Evaluation

**The Judging Panel** will consist of the British Embassy Warsaw's staff (Organiser) and experts from Amentum and Addleshaw Goddard (Partners).

**Evaluation Criteria (per task):**

- Technical soundness & correctness
- Relevance to Poland's context
- Clarity, structure, and feasibility

- Originality and practicality
- Command of English, including specialized wording.

**Process:**

1. **Blind Review:** Anonymized submissions scored independently.
2. **Final Selection:** 2-3 winners, plus **up to 1 alternate** (in case of travel issues).

## 8) Timeline

- **Applications Open:** 19 December 2025, 9:00 hrs GMT+1
- **Applications Close:** 23 January 2026, 23:59 hrs GMT+1
- **Judging Window:** 24 January-13 February 2026
- **Winners Announced:** 23 February 2026 at the event in the British Embassy Warsaw
- **UK visit:** between 24 February-15 March 2026 (to be agreed with the hosting companies).

## 9) UK Visit Terms

**Included:**

- **Return travel** from Poland to UK (economy class).
- **Accommodation** (2-3 nights, depending on return connection; standard single room).
- **Health insurance** for the whole stay.
- **Local transport** for scheduled visits.
- **Mentoring agenda**, e.g. site visits (in e.g. university labs, companies, regulatory meetings), networking sessions, and 1:1 mentoring.

**Not Included:**

- Personal expenses, additional luggage, optional activities.

**Visas & Documents:**

- Participants are responsible for **valid passports** and **any necessary visas**. The Organizer and Partners can provide **invitation letters** and reasonable **administrative support**.

**Conduct & Safety:**

- Participants must adhere to **site safety rules, confidentiality, and professional conduct** at all times.
- The Organizer may **modify or substitute** activities for safety, availability, or force majeure.

## 10) Code of Conduct & Inclusivity

- **Zero tolerance** for harassment, discrimination, or disrespect (including sex, gender identity, race, nationality, religion, disability, age, or orientation).
- Accessibility: The Organizer will make **reasonable accommodations** (please indicate needs in the application).
- Respect health & safety, follow instructions during visits and online sessions.

## 11) Confidentiality & Intellectual Property

- Submissions must be **non-confidential** and based on publicly known principles.
- By submitting, participants grant the Organizer a **non-exclusive license** to use excerpts (for reports, promotion), with **credit to the author**.
- Any **UK visit materials** or briefings in the UK may be **confidential**; participants must **not disclose** proprietary information.

## 12) Data Protection (GDPR)

- The Organizer processes personal data **solely for competition administration**, judging, and prize delivery as well as for purposes of the **event and UK visit**.
- Data retained for a maximum of **12 months** unless required by law.
- Rights: Access, rectification, erasure, restriction, objection.
- Contact: [info@britishembassy.pl](mailto:info@britishembassy.pl).
- Data may be shared with **trusted partners** (e.g., travel agents, host institutions) **strictly for prize logistics**.

## 13) Disqualification & Appeals

### Grounds for Disqualification:

- Ineligibility, late submission, plagiarism, undisclosed collaboration, falsified information, breach of Code of Conduct, or ignoring instructions.

### Appeals:

- Submit a written appeal within **5 working days** of notification.
- Appeals reviewed by an independent panel; decisions are **final**.

## 14) Liability & Insurance

- The Organizer is not liable for **loss, injury, or delays** beyond reasonable control, except as required by law.

## 15) Force Majeure

The Organizer may **reschedule, modify, or cancel** the competition or UK visit due to events beyond control (e.g., natural disasters, epidemics, strikes, regulatory changes). Equivalent alternatives will be offered where feasible.

## 16) Contact persons

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